



**NORTH WORCESTERSHIRE CSP
ACTION PLAN
2015/16**

Priorities 2015/16

To demonstrate how the Partnership contributes to the delivery of the West Mercia Police and Crime Plan, NWCSP priorities have been linked to the PCCs areas of focus.

PCC Focus: To work in partnership to reduce crime and anti social behaviour			
NWCSP Priority: Anti Social Behaviour - Working to reduce the number of anti social behaviour incidents and to bring perceptions in line with the downward trend in reported incidents Burglary and Home Security - Work to promote home security to reduce incidences of dwelling and non-dwelling burglary and improve resident's feelings of safety in their home			
Activity	Funding Amount	Funding Source	Project Update/Performance Quarter 3 & 4
Safer Bromsgrove:	£24,595	PCC LA Officer Time	<p>Safer Bromsgrove Group: A significant proportion of Safer Bromsgrove funding has been allocated to project support ensuring dedicated project delivery until 31 March 2018. This measure was voted for and endorsed by the Safer Bromsgrove Tasking Group. David Rischmiller will take up the position as Bromsgrove Community Safety Project Officer in April 2016, at the end of his current Business & Rural Crime contract. David will retain the business crime and rural crime projects already established, as well as developing new initiatives specific to the needs and concerns of Bromsgrove residents.</p> <p>Bromsgrove Secure Homes Initiative: Only 4 home security assessments were conducted this year due to severe reductions in capacity in the Community Safety Team. One home security survey highlighted a particularly vulnerable property which is a Grade II listed building. Recommendations for appropriate security works have been made and are being considered by the homeowner. The new Bromsgrove Project Officer will conduct future home security assessments and co-ordinate work around potential security improvement works for vulnerable residents where a need is identified.</p> <p>SmartWater: Due to SmartWater re-focusing its marketing plans discounted SmartWater Kits are now only available via a link on the West Mercia Police website. Forensic property marking kits are now available by entering a specific discount code to obtain SmartWater at the discounted price of £25 per kit. More information can be found at this link - https://westmercia.police.uk/article/14065/Special-offer-to-help-you-protect-your-belongings</p> <p>Bromsgrove High Street Market Stall: The stall will be resumed later in the year, when additional project support is in place.</p> <p>Bromsgrove Street Pastors: The Street Pastors successfully lobbied for a number of street lights to be switched back on along Bromsgrove High Street. This was following concerns raised by pub and restaurant customers they had engaged on patrol nights, who stated that the darker street had created a tripping hazard and an increase in fear of crime.</p> <p>Community Engagement: Christmas themed safety leaflets were supplied to BDHT in support of their community engagement project which saw young people visiting elderly residents and taking personal safety items as gifts. The</p>

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			<p>Community Safety team ran an advice stall at Bromsgrove Fire Station Open Day alongside the Police Crime Risk Manager and Community Safety Project Officers also attended a Rubery Neighbourhood Watch meeting to update on the work of Safer Bromsgrove and provided security advice to Watch members. Safer Bromsgrove was represented at the Alvechurch Picnic in the Park in the summer alongside Police Safer Neighbourhood Team Officers and over 50 segment timers, 57 mini personal alarms, 100 purse chains and 100 purse bells were given to concerned residents. Home security guides were also provided to those with concerns about their home security.</p> <p>Work with Young People: A Drug & Alcohol Awareness school drop down day took place at the end of Sept 2015 and 1-to-1 mentoring work is taking place with a number of students identified by the teachers as needing additional support.</p> <p>The Respect Programme is being delivered in schools across Bromsgrove to raise awareness of community safety and issues such as ASB, drugs and alcohol, bullying and other risky behaviour that may be affecting young people and the communities they live in.</p> <p>Crush Programme: This is a nationally recognised domestic abuse awareness programme aimed at teenagers. Sessions have been delivered by our accredited Community Safety Project Officer to 11 students and a Crush delivery programme has also been agreed with two schools.</p> <p>Alongside this, a separate programme of Hate Crime Awareness sessions have also been delivered in schools to Year 7, 8, 9 and 10 pupils.</p> <p>An evaluation report is being compiled to assess the effectiveness of the school workshops and drop down days and this will be circulated to relevant partners and schools on completion.</p>
Safer Wyre Forest:	£39,249	PCC LA Officer Time	<p>A significant proportion of Safer Wyre Forest Tasking funding has been used towards project support ensuring dedicated project delivery until 31 March 2018. This measure has been unanimously supported by the Safer Wyre Forest Tasking Group.</p> <p>We have supported the Kidderminster & District Youth Trust to convert their existing minibs (which has been replaced) into a youth bus. Funding from the PCC was provided for youth outreach sessions but not for the conversion costs. Partners will also be able to advise where the bus should be deployed.</p> <p>Year to date, 22 referrals have been made into the Home Security Scheme (HSS), with 126 products given out,</p>

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			<p>together with accredited crime prevention advice. The Wyre Forest HSS scheme benefits from £2,000 of in kind funding from the Community Housing Group.</p> <p>Safer Wyre Forest Project Officer has co-ordinated a local response to the White Ribbon / 16 days of action campaign. This involves 10.32 Early Help, Wyre Forest and Hagley Project, schools, Stonham, West Mercia Women's Aid. At the end of the 16 days an evaluation report will be compiled.</p> <p>Delivery from the Community Safety Teams across North Worcestershire has significantly contributed to Worcestershire being awarded White Ribbon status.</p> <p>The Safer Wyre Forest Project Officer manages the NWCSP website and the Safer Wyre Forest social media tools. April to November 2015 saw over 1300 users, over 3300 pages viewed, with 83% being returning visitors. Safer Wyre Forest also has its own Face book (over 80 page likes) and Twitter (over 300 followers). The Project Officer also blogs for DY10 Cookley and the ContinU Trust. Project Officer also writes the monthly newspaper columns on behalf of NWCSP Chair.</p> <p>Based on Shrewsbury and Worcester, we are developing Team Wyre Forest. The handbook has been drafted and a Partner workshop is being held on 14 December.</p> <p>Public Spaces Protection Order, focusing on alcohol related ASB, implemented in Kidderminster Town Centre. Related issues will now be picked up as part of Team Wyre Forest.</p> <p>There have been two Community Triggers activated. Actions regarding both the triggers are still underway, however it is anticipated they will be shortly closed.</p> <p>Supported West Mercia Police with various initiatives including Operation Protect, the pilot of a high school version of Young Citizens Challenge '#Managing Harm' and national Take Over Day. Project Officers have supported a range of events; this has resulted in over 1000 community interactions.</p> <p>We have seen some improvements in ASB perception figures. Viewpoint May 2015 available on request.</p>
Community Ambassadors (Wyre Forest):	£5,000	PCC LA Officer time ContinU Trust	A Safer Wyre Forest Project Officer manages the Community Ambassadors initiative. 80 students signed up across all high schools in Wyre Forest and Hagley (which is the geographical coverage of the ContinU Trust). In July, the Ambassadors attended a training session, focusing on public speaking, confidence and a range of presentation

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Continue to deliver the Community Ambassadors scheme in Wyre Forest, building on learning from the year 1 pilot		West Mercia Police Wyre Forest & Hagley schools	<p>techniques.</p> <p>At our annual Young Citizens Celebration Event held in July, the Community Ambassadors were inducted by Deputy PCC, Barrie Sheldon.</p> <p>During the autumn term, the Ambassadors have been involved in delivering National Personal Safety Day, Halloween and firework safety advice and supporting the Youth Parliament.</p> <p>Ambassadors are underway with activities to support the White Ribbon campaign / 16 days of action. They are also undertaking their contributions to our local Crime Free at Christmas campaign. We are developing a stand-alone Community Ambassadors website. We are employing a local community interest company to do this.</p>
Safer Redditch:	£38,406	PCC LA Officer Time	<p>SmartWater: Due to SmartWater re-focusing its marketing plans discounted SmartWater Kits are now only available via a link on the West Mercia Police website. Forensic property marking kits are now available by entering a specific discount code to obtain SmartWater at the discounted price of £25 per kit. More information can be found at this link - https://westmercia.police.uk/article/14065/Special-offer-to-help-you-protect-your-belongings</p> <p>Redditch Home Security Project: 35 referrals have been received for Home Security assessments and 26 site surveys conducted to date. Security improvement works have been funded in 18 cases. This is lower than in previous years due to officer training and reduced team capacity.</p> <p>Redditch Sanctuary Scheme: 33 referrals have been received with works completed in 20 cases by the end of February. This is on course to reach the highest level of demand since the scheme began in 2008. There is a backlog in progressing cases due to their complexity, high demand and periods of officer absence.</p> <p>Work is underway with the Private Sector Housing Team to identify the best strategies to achieve home security improvements in privately rented housing. There is a need for effective partnership working with private landlords who have legal obligations to meet certain minimum standards to “prevent entry by intruders.”</p> <p>Research is being undertaken into the impact of the Sanctuary Scheme on clients’ quality of life, including their mental wellbeing and in particular insomnia. The report is due after August 2016 and the research is being conducted by a university student Intern on work placement with the team. Stonham have offered to provide the team with access to other survivors to provide a control group for the research study.</p>

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			<p>Multi Occupied Block Security: Crime prevention design advice and support is being provided at a number of local sites. It has been identified that these types of properties are subject to significant ASB, criminal damage and environmental issues due to the structure and design of the properties. Security improvement works are taking place at a number of council owned blocks based on advice and guidance provided by CPDA trained Community Safety Project Officers.</p> <p>Small Area Improvement Surveys: Surveys are conducted by the team's CPTED qualified officers and small area surveys have been carried out at least 4 sites following increased reports of crime and anti-social behaviour in those areas. In cases where capital works and environmental changes are considered the community safety issues typically affect the amenity space of approx. 5 to 20 properties in an area. Significant analysis and investigation is carried out before any actions are taken to ensure long term solutions are identified. The team are providing community safety advice on more of these types of wider community projects, identified by other service areas, in particular, the Council's Engineering and Design team.</p> <p>Derelict Buildings: A number of derelict buildings have been identified as facilitating criminal activity, creating ASB and raising safeguarding concerns in both Redditch and Bromsgrove. The community safety team are working with planning colleagues to develop a programme of audit and assessment of the problem across the two areas with a view to implementing an improvement project utilising a number of powers available to local authorities. To date action has either been taken or driven by Community Safety in three longstanding cases leading to considerable improvements.</p> <p>Crime Prevention – two officers attended the Secured by Design National Training Event in early March to maintain and enhance their knowledge of how structural and environmental design can support crime prevention and community safety.</p> <p>Youth ASB Projects/Diversionsary Activities: The team has worked with partners to deliver a number of diversionary projects following reports of youth ASB. A Polish youth club has been established in partnership with the YMCA providing a culturally specific youth venue and employing Polish speaking youth workers. This was following complaints of ASB and damage to facilities in the town centre by groups of youths excluded from mainstream provision for challenging behaviour. A survey conducted with the group identified a number of frustrations and that had led to their exclusion and a desire for a place of their own to meet and socialise.</p> <p>Following reports of long term youth ASB problems in a local residential area, officers canvassed the estate speaking to parents, young people and local officers. A number of solutions were identified including longer term landscaping and parking improvements. In addition, a regular youth football match has been established which has removed the large</p>

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			<p>gatherings of young people to a more suitable location. Work is underway to link this group into other sports & leisure activities provided by the local authority. The group has continued accessing the football project throughout the winter, with the location being moved to the hall of local first school in the same area. This has fostered good links with the school and allowed the sessions to continue as the young people attending can walk to the venue.</p> <p>An area specific multi-agency meeting was held regarding a group of young boys identified as causing community concerns and being at risk of offending whilst at middle school. Mentoring work and Early Help support was put in place and work to support the boys and their families continued as the group transitioned to high school. A final meeting was held in October with individual agency support agreed and implemented.</p> <p>Student drop down days were delivered throughout the summer term at all high schools in Redditch. 1-to-1 mentoring work also took place with students identified by teachers as needing additional support.</p> <p>The Respect Programme is being delivered to pupils in Redditch schools to raise awareness of community safety and issues such as ASB, drugs and alcohol, bullying and other risky behaviour that may be affecting young people and communities they live in.</p> <p>Crush Programme: Sessions have been delivered by our accredited Community Safety Project Officer to 8 pupils since September and implementation of the programme has been agreed with two other schools.</p> <p>Hate Crime Awareness sessions have also been delivered to Year 8 pupils in a middle school.</p> <p>An evaluation report is being compiled to assess the effectiveness of the school workshops and drop down days and this will be circulated to relevant partners and schools on completion.</p> <p>White Ribbon Campaign: Members of both Community Safety teams and Worcestershire Forum Against Domestic Abuse delivered a number of activities throughout the 2015 White Ribbon Campaign and 16 Days of Action which took place from 25th November to 10th December. The annual Heels Walk again took place in Redditch Town Centre on Friday 27th Nov, this time starting at St Stephen's Church. Partners were invited to get involved and raise awareness of the campaign and a number of local schools attended the event, as well as representatives from a variety of voluntary organisations and public agencies.</p> <p>The work of North Worcestershire CSP was instrumental in Worcestershire achieving its status as a White Ribbon County. Much of the work in North Worcestershire has been focused on work with young people in schools promoting</p>

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			<p>healthy relationships. At the launch of this year's White Ribbon campaign Trinity High School, North Bromsgrove High School and Wyre Forest ContinU Trust all received White Ribbon Plaques in recognition of their work.</p> <p>Redditch Borough Council, Bromsgrove District Council and Wyre Forest Council also received plaques in recognition of the campaign work of the Council's Community Safety Team over the last four years. Also as part of this year's campaign, Redditch & Bromsgrove community safety team delivered a number of school assemblies distributing specially designed materials promoting healthy relationships to teenagers.</p> <p>Roadway Arts: The programme evaluation has shown significant positive impact on underpass user perceptions relating to personal safety, maintenance and cleanliness. Scoping is underway for a continuation of the programme in 2016-17.</p> <p>A GPS-enabled camera trial is in place to map types and locations of graffiti. This will support further prevention projects and help with investigation efforts.</p>
<p>NWCSP Analyst: To provide analytical and research support</p>	<p>£35,000</p>	<p>PCC Host - RBC</p>	<p>Recruitment for a NWCSP Research and Information Officer took place at the beginning of the 2016 and the new officer will take up post at the beginning of April 2016.</p> <p>In the meantime ad hoc evaluation and analysis has been undertaken for a number of projects. Crime analysis and information has been used for Crime Prevention surveys, Home Security Assessments and Sanctuary assessments. Crime data and information is also used to comment on planning applications.</p> <p>Market research and surveys have been commissioned to assess resident satisfaction with the Redditch Roadway Arts underpass and bus shelter art installations. Initial findings show significant support for the schemes, improved feeling of safety in the project areas and a greater willingness to use the routes where the artwork is in place.</p> <p>Market research and surveys were also conducted with residents and service users during Hate Crime Awareness Week and the White Ribbon Domestic Abuse Campaign.</p>
<p>Community Trigger: Review the Community Trigger</p>	<p>None</p>	<p>LA Officer Time</p>	<p>Wyre Forest: There have been two Community Triggers activated. Actions regarding both the triggers are still underway. The first trigger is a neighbour dispute between 2 owner occupiers and has recently undergone mediation, although this unlikely to resolve the issues. Next steps are to be considered.</p>

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arrangements, identify areas for improvement and implement accordingly			<p>A multi-agency meeting is being held to consider whether the second trigger can be closed and normal agency processes followed. The second trigger is between an owner occupier and a social housing tenant, concerning behaviour, noise and smoke pollution.</p> <p>Bromsgrove: A community trigger was requested in Bromsgrove relating to excessive litter on the playing fields between Hagley and Haybridge Schools. Whilst the complaint did not meet the Police definition of ASB, it was felt that there was an ongoing community concern and the request was accepted on this basis. The schools had already developed an action plan to tackle the issue and the community safety team co-ordinating additional input including liaising with the Council's Place team to source suitable waste bins. Safer Bromsgrove are funding a project to get the students art designs applied to the bins to encourage use.</p> <p>No community trigger requests have been received in Redditch.</p>

PCC Focus: To work in partnership to protect the most vulnerable in our communities

NWCSP Priority:

Violence and Abuse - Working to ensure residents are safe in the community and at home without having to suffer violence, domestic abuse or hate

Activity	Funding	Source of funding	Project Update/Performance – Quarter 3 & 4
North Worcestershire Hate Incident Partnership (NWHIP):	£3,000	PCC LA Officer time West Mercia Police Voluntary Sector Housing Trusts Victim Support	NWHIP continues to meet on a quarterly basis to review and make recommendations on hate incident cases that require a multi-agency approach. An E-learning resource has been developed for the community based reporting centres and this is currently being tested before distribution. The partnership promoted Hate Incident reporting procedures at a number of community events and open days over the summer. The Partnership also has responsibility for Tension Monitoring Processes on behalf of the CSP.
North Worcestershire and South	£10,000	PCC	National Hate Crime Awareness Week 2015 took place from 10 th Oct to 17 th Oct 2015. As part of the

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<p>Worcestershire Hate Incident Partnerships:</p> <p>Deliver activities to support Hate Crime Awareness Week.</p>	<p>Worcestershire wide</p>	<p>LA Officer Time NWHIP and SWHIP Chair Voluntary Organisations Housing Trusts</p>	<p>campaign there was a Learning Disability Hate Crime Awareness conference held at Police Headquarters, Hindlip on 14th Oct. There were 90 attendees, including delegates, support staff. The Police and Crime Commissioner opened the event and two theatre groups were commissioned to perform bespoke performances about recognising hate crime, how to report a hate crime. There were also presentations throughout the day including one about the development of the Safe Place Scheme. The Hate Incident Partnership also supported two police information events in Kidderminster and Redditch and ran a social media campaign throughout the week using chalkboard messages to promote the reporting of incidents.</p>
<p>Worcestershire Safe Place Scheme:</p> <p>In conjunction with South Worcestershire CSP and West Mercia Police, support Our Way Self Advocacy to roll out the Safe Place scheme across the county</p>	<p>£20,000 (Direct to Our Way Self Advocacy 2014/15)</p>	<p>PCC LA, West Mercia Police and Our Way Self Advocacy officer time</p>	<p>The Safe Place Scheme was promoted throughout hate crime awareness week in October and the delegates at the Learning Disability Hate Crime Conference received detailed information about the scheme. Our Way Self Advocacy suspended the roll out of new schemes in September to revisit the established areas, deliver refresher training and sign up more businesses. Wyre Forest launched their scheme in June 2015 and the Redditch Safe Places scheme launched in May.</p> <p>The Bromsgrove Safe Place launch is planned for the 8th April at the Starlight Community Centre and Café in Bromsgrove. Our Way Self Advocacy is currently in the process of signing up businesses in Bromsgrove to become Safe Places.</p> <p>Work is also being undertaken to develop a phone app that will support users of the Safe Place Scheme to locate their closest Safe Place when they are out in public</p>
<p>Redditch Travel Ambassadors Project</p>	<p>£20,000</p>	<p>Choose How You Move (WCC funding for Redditch Only)</p>	<p>The project will work with a group of 15 individuals who have a disability. The group will be worked with over a period of 12 months, to research their experiences of hate crime and targeted harassment whilst using public transport. Currently work is being undertaken with the HOW college to identify 15 candidates to take part in the project.</p>
<p>BME Domestic Abuse Project (Bromsgrove and Redditch):</p>	<p>£10,000</p>	<p>PCC LA Officer time Early Help Culturally appropriate counselling</p>	<p>A third group of Polish women began the BME Diamond Club course in October 2015. The groups are progressing well and evaluation information is showing that the course is successful in helping participants to identify that they may be in potentially abusive relationships. Any disclosures are managed through the Early Help support workers with the aid of translators.</p> <p>The next programme for Asian women is due to start after the Easter Break in April 2016 and a fifth</p>

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		services	<p>programme is planned to be delivered after the May half term, with a group of women from the traveller community.</p> <p>The next phase of the project will be to work with previous participants of each of the groups, to begin to establish a supportive community networking group.</p>
Conduct Independent Domestic Homicide Reviews	West Mercia wide - £75,000	PCC Officer time	<p>One DHR has been completed in Redditch and the final report is with the Home Office. The OPCC has requested that funding is drawn down retrospectively at the end of the financial year. Costs to date:- approx.£4,000</p> <p>No DHRs undertaken in Wyre Forest.</p> <p>No DHRs undertaken in Bromsgrove.</p>
<p>District Vulnerable Adults Groups:</p> <p>Develop and support interventions that provide educational, behavioural and mental health support to people who are victims and/or perpetrators of crime and ASB</p>	Funding to be sought from CSP Tasking if required	LA Officer Time Range of officer time from membership organisations	<p>Wyre Forest: Two meetings have been held in quarter 3. Currently have 20 active cases. The Community Safety & Partnerships Officer is no longer co-ordinating the Group due to other work commitments and the Project Officer is due assume this role</p> <p>Redditch & Bromsgrove: Joint meetings continue to take place led by the RBC Housing Services team. A review of the group is underway to look at any duplication with Locality working and ongoing development of the Connecting Families work programme.</p>
<p>Child and Sexual Exploitation:</p> <p>CSE Action 1 - Support the implementation of the Worcestershire Safeguarding Children's Board CSE Strategy and implement the following CSP specific actions:</p>	Staff time	Partner Organisations	CSE actions have been agreed by NWCSP members and included in the CSP Action Plan. Closer links have been developed with the Safeguarding Children's Board at a strategic level and NWCSP is linked in to each of the WSCB sub-groups and is represented at the countywide CSE Panel via each of the District Council's safeguarding leads who have agreed to feedback both corporately and to the partnership.
<p>CSE Action 2 -Tasking Groups to receive CSE intelligence and implement a partnership response to identified 'hot spots' in consultation with the Missing Children, CSE and Trafficking Group</p>	Staff time	Partner Organisations	Discussions around provision of intelligence continue with Children's Services and Police colleagues.

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CSE Action 3- Community Safety Partnerships to develop links with existing prevention and disruption strategies e.g. Night Safe and Street Pastor Initiatives	Staff time	Partner Organisations	A programme of CSE Awareness training is currently being delivered by District Safeguarding Leads.
CSE Action 4 - Community Safety Partnerships to develop and incorporate CSE responsibilities within their annual Partnership Plan, taking a proactive approach to identification, risk assessment and evidence gathering	Staff time	Partner Organisations	Further work on this action will take place once more detailed intelligence on priority areas is received. However, CSE Awareness Sessions have been carried out with students in the following schools since September 15. In North Bromsgrove High School with Years 9 and 10, in Waseley High School with Year 7 and in St Bede's Middle School with Year 8 pupils.
CSE Action 5 - Worcestershire Regulatory Services to undertake a CSE awareness raising campaign with licensed premises in partnership with the CSP District Tasking Groups, e.g. Night Safe, Pub Watches etc.	Staff time	Partnership Organisations	It is understood that WRS has carried out initial awareness raising activity with Taxi Drivers around recognising signs of potential CSE risks and how to report concerns.
<p>Preventing Violent Extremism:</p> <p>To participate in the countywide Prevent Strategy Group including encouraging partners to undertake training and to support the Channel arrangements</p>	Staff time	Partner Organisations	<p>NWCSP is represented at both Prevent Strategy Group and the Channel Panel. All Worcestershire local authorities have applied for the Home Office Prevent grant of 10k per authority and LA Chief Execs have supported an agreement to pool the funding. It was agreed that decisions on spend will be co-ordinated via the countywide Prevent Strategy. There have been a number of restrictions placed on the funding by the Home Office and any funding has to be allocated from current budgets by 31st March 2016 then drawn down from the Home Office in arrears.</p> <p>Briefings on the contents of the West Mercia Counter Terrorism Local Profiles are due to be held with Chief Execs and senior officers in April 2016.</p> <p>The BDC/RBC Community Safety Manager is temporarily chairing the Channel Panel until the WCC lead officer resumes the role.</p> <p>Individuals referred to Channel are assessed using a Prevent Vulnerability Assessment Framework and then appropriate interventions and diversionary activities are identified to support and deter the person away from potential extremist activity.</p>

PCC Focus: To work in partnership to reduce the harm caused by rural and business crime

NWCSP Priority:

Rural and Business Crime - *To reduce the harm caused by rural and business crime with a focus on community engagement, crime prevention and effective targeting of those who cause harm*

Activity	Funding	Source of funding	Project Update/Performance – Quarter 3 & 4
Business & Rural Crime Co-ordinator:	£30,000	PCC Host – RBC	<p>Business & Rural Crime Co-ordinator David Rischmiller took up post on 12 Month contract. The Co-ordinator has attended a number of engagement events, including PACT meetings, Parish Council meetings, briefings at CALC meetings and regular attendance and presentation at the NW Business Leaders meeting at Stone Manor. The officer has also provided direct advice and information to residents on specific concerns and issues related to Business Crime & Rural Crime and there have also been a range of print and electronic articles published on the introduction of the new role. On 13th October the PCC's Business Crime strategy was launched to an audience of local businesses at Stone Manor at an event organised and hosted by the Business & Rural Crime Co-ordinator in partnership with the Police lead. Following this event a number of local Business Crime projects have been initiated using the Facewatch system demonstrated at the event.</p> <p>Bromsgrove: Engagement with Bourneheath and Belbroughton Parish Councils, Rubery Shopwatch, Bromsgrove High Street Traders, Bromsgrove Pub Watch, Bromsgrove LSP, Topaz Business Park, Harris Industrial estate, Countrywide Bromsgrove. Engagement with Clent Parish Council and Hagley Village representatives to re-invigorate the Neighbourhood Watch scheme utilising social media.</p> <p>Redditch: Engagement with Redditch Pubwatch, BARC (Redditch Shopwatch), the Town Centre Partnership, Kingfisher Centre, Feckenham Parish Council, Safer Redditch Group and Padgets Lane Traders Group.</p> <p>Wyre Forest: Engagement with Chaddesley Corbett Parish Council, Sandy Lane Business Association, Stourport Shop Watch, Kidderminster Shop Watch (KRISP), Bewdley Pubwatch, Bewdley town Council, Wolverley & Cookley and Kidderminster Foreign Parish Councils. Cookley PACT, Team Wyre Forest.</p> <p>Support and advice to Stourport Neighbourhood Watch Scheme over communications options. Joint police engagement with Bewdley PACT. Ongoing support for Sandy lane Business association including investigation of innovative Radar directed CCTV option including negotiation of demonstration.</p>
Business Premises Perimeter Alarms: Effective in deterring intruders from	£15,000	PCC Police	<p>Police Update: A number of Business Premises Perimeter Alarms ordered – awaiting delivery. (spend estimated as £7,468.80)</p>

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NWCSP Priority:

Rural and Business Crime - To reduce the harm caused by rural and business crime with a focus on community engagement, crime prevention and effective targeting of those who cause harm

Activity	Funding	Source of funding	Project Update/Performance – Quarter 3 & 4
isolated rural business premises			
Mobile Police Station and Partner Contact Centre:	Unknown	PCC Police	Police Update: Purchase of Mobile Police Station and Partner Contact Centre for North Worcs. agreed. Vehicle spec approved and delivery expected early 2016.
Camera Technology: To capture evidence of offences to prosecute perpetrators involved in rural and business crime	£24,500	PCC Police	Police Update: 1 x redeployable camera, 1 x mini deployable camera, hardware and airtime agreement ordered – awaiting delivery. (spend estimated as £15,740.00) 1 x ANPR camera and 2 years support ordered – awaiting delivery. (spend estimated £8,710.00)
'We Don't Buy Crime' Campaign:	£30,000	PCC Police	Police Update: Quantity of 'We Don't Buy Crime' materials ordered and delivered to Bromsgrove Police and Fire Station on 25/11/2015 for roll out as per North Worcs. roll out plan.
Street Pastors: To support development of new street pastor schemes in North Worcestershire - Bewdley	£4,500	PCC LA Officer time Range of Bewdley Churches West Mercia Police	Police Update: Bewdley Street Pastors running successfully and providing weekend cover for the town centre. Excellent feedback from the local community.
Deter unlawful incursions on Business and Rural land: To work in partnership with the 3 District Councils, Parish Councils and other stakeholders to identify areas of rural and business land vulnerable to unlawful incursions and put in place	£15,000	PCC LA Officer time	A review of the information available to private landowners and concerned members of the public about illegal incursions on the three council websites was conducted. Basic advice on protecting private land is now available on all three websites and the Bromsgrove and Redditch pages have been completely revised. The advice will also be available on the Rural Watch website and will be the basis for direct engagement during winter/spring with landowners who have suffered incursions during the past summer season. Direct liaison and support has been provided to landowners suffering active encampments, most noteworthy at Wythall Park where advice resulted in preventative structural alterations and the obtaining of a 2yr private injunction. Partnership officers attended a

PCC Focus: To work in partnership to reduce the harm caused by rural and business crime

NWCSP Priority:

Rural and Business Crime - To reduce the harm caused by rural and business crime with a focus on community engagement, crime prevention and effective targeting of those who cause harm

Activity	Funding	Source of funding	Project Update/Performance – Quarter 3 & 4
target hardening measures			<p>national conference on the issue in Jan 2016 to identify transferrable good practice. A programme of visits to Parish Councils is in progress at which this subject is highlighted and support offered.</p> <p>The Worcestershire Rural Watch website now has links to the amended advice available on the council websites. Partner officers attended the National Traveller Conference in February. Leeds Authority's successful 'negotiated stopping' scheme was investigated and consideration will be given in discussion with partners as to how applicable this could be to North Worcestershire. Initial considerations are that it would not address the issue of transient groups passing through who represent the major impact on the NW districts.</p> <p>Liaison with Police Alliance colleagues continues around the draft of their revised Encampments Policy to ensure Partnership interests represented.</p>
<p>Crime Prevention Design Advice Training:</p> <p>Provide CPDA training for appropriate officers from a variety of sectors to assist with delivery of the Rural & Business crime plan</p>	£10,000	PCC LA Officer time	<p>Two days of Basic Crime Prevention Design training were delivered to operational staff of partner agencies and SNT officers by the National College of Policing. 28 delegates attended over the two days and it is anticipated that further dates will be set for the new financial year. The training allows staff working in the community to understand and report on potential areas of concern using the basic principles of Designing out Crime. Both events were successful with good take-up from partners and well regarded content. Enquiries are underway with College of Policing to repeat the sessions for future attendees held at a more local training venue.</p>
<p>Business & Rural Crime Action Fund:</p> <p>Administered by the Business & Rural Crime Co-ordinator</p>	£20,000	PCC LA Officer time	<p>Business Crime Strategy: Was launched on 13th October and attended by an audience of 50. A key presentation was on Facewatch, a web-based system for the exchange of information, intelligence and data; such as photographs, images and CCTV footage between members of a secure closed group. It has been remarkably successful in other areas, notably Hereford. The presentation generated substantial interest and as a result projects are being progressed with Redditch Pub Watch, Bromsgrove Pub Watch, the Kingfisher Centre, Rubery Shop Watch and Stourport Shop Watch and in the New Year Kidderminster Town Centre. Initial funding for these projects is being offered through the CSP with financing for a 100 premises costing £3,600 for a year.</p> <p>An initial three projects have been set up for Redditch Pubwatch, Bromsgrove Pubwatch and Stourport Retailers with a total of 40 business premises signed up and operating to date. Bromsgrove High Street businesses are also in the process of signing up with an initial 21 premises on board. In Kidderminster, the town centre retail security partnership are being given the opportunity to consider signing up and in Redditch, the Kingfisher Centre are actively investigating the system as an option</p>

PCC Focus: To work in partnership to reduce the harm caused by rural and business crime

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Rural and Business Crime - *To reduce the harm caused by rural and business crime with a focus on community engagement, crime prevention and effective targeting of those who cause harm*

Activity	Funding	Source of funding	Project Update/Performance – Quarter 3 & 4
			<p>for their businesses. A full council briefing to all elected representatives in Bromsgrove has been requested by the Portfolio Holder and a suitable date is currently being sought. In due course the project will be publicised in the press and Police teams engaged in ensuring offenders are aware of the implications of the scheme in assisting to deter offending behaviour.</p> <p>Worcestershire Rural Watch Website and Crime Prevention Resource: The website is now live and covers all of Worcestershire, working in partnership with the SWCSP co-ordinators. The site encourages establishment of various Watch schemes and provides advice, support and contacts for rural crime matters. The site will also provide a wide range of crime prevention advice viewable on line or available to download. There are also links to a range of You Tube videos on Rural crime prevention issues and links to relevant partners, watch schemes and reporting options.</p> <p>The site is now being widely publicised to the rural communities with Parish Councils and District Councillors briefed. Local prominent farms and rural business are in the process of being visited in person and partnership officers are engaged with the distribution of pocket flyers. A new mobile Police Station has been secured for North Worcestershire and this will be used to reach out to rural communities; promoting the site and Facebook page as a resource and point of initial contact. There is also close liaison with the West Mercia Horse Watch with joint engagement events in progress. Police wildlife crime officers have been briefed and are promoting the site which contains Wildlife crime materials and contact details. The Co-ordinator is also engaged with the Rural Security research Group at Harper Adams University, identifying developments and innovative options that could be transferrable.</p> <p>North Worcestershire Rural Watch Facebook Page: The page is now live and operates alongside the website as the dynamic communication aspect of the project. The launch programme will be the basis for community engagement events in rural communities by Police and partners in the new year. The page mirrors a very successful initiative in Warwickshire, where their website has had 17k hits in a 12 month period.</p> <p>As with the website, the promotion campaign is underway and relevant entries are being made on a daily basis with engaged 'readership' increasing steadily.</p>

PCC Focus: To work in partnership to reduce re-offending

NWCSP Priority:

Reducing Re-offending - Work to tackle and increase our understanding of re-offending in North Worcestershire with continued support of the Integrated Offender Management approach

Activity	Funding	Source of funding	Project Update/Performance – Quarter 3 & 4
<p>Worcestershire IOM Strategy Group:</p> <p>Through the IOM Strategy Group, reduce crime and reoffending through appropriate support and interventions linked to the 7 pathways</p>	<p>£40,700 Worcestershire wide</p>	<p>PCC CSP Partners Voluntary Sector Orgs Private Organisations CMHT Services NHS Services CCGs</p>	<p>Worcs. IOM Strategic Development Officer: This post was commissioned by the countywide IOM Strategy group to support communication between IOM partners and agencies, to identify, research and build on new ideas and developments that will aid reductions in offending/re-offending and to represent the Worcs. IOM strategy Group at various regional and national reducing offending/re-offending forums. To date the Strategic Development Officer has been working to a development plan structured around the 7 pathways to reducing re-offending and has also, on behalf of the IOM Strategic group, been liaising with senior police officers regarding the implementation of the Alliance's re-designed IOM structure.</p> <p>The Strategic Development Officer has been undertaking ongoing research into national good practice with visits to Bolton, Avon & Somerset, and soon Bedfordshire (nationally recognised as having strong partnership governance).</p> <p>The Operational IOM group meeting is chaired by the Strategic Development Officer allowing group members to hear and discuss concerns pertinent to operational IOM service delivery. Strategic development is also discussed at this forum, where appropriate.</p> <p>A Children & Families Pathways group has been established and membership includes: MAPPA Coordinator, HMP Hewell Children & Families Coordinator, Action For Prisoners Families, Barnardo's Children Affected By Parents Imprisonment team, Worcestershire Children's Services, WSCB training, Early Help Lead Action for Children. A forum for parents in prison is being established to work alongside this group, led by HMP Hewell</p> <p>Hidden Sentence training is delivered at HMP Hewell available to all professionals across criminal justice, children's services, education and all others who express and interest. The IOM strategic lead is supporting closer working relationships between partners and joint working is being actively managed and encouraged between IOM and Early Help providers. Worcestershire Early Help Service now works within HMP Hewell, offering parenting classes, support, drop in surgeries and a self-referral system.</p> <p>A Call to Men UK has carried out work in the prison supported by Worcestershire Children's Services. This project aims to reduce violence against women and girls by challenging negative and stereotypical behaviours towards women.</p> <p>NACRO are now working within South Worcestershire providing accommodation through private landlords for single homeless offenders currently working with the IOM Service. This is funded separately by the OPCC and it is anticipated that this will progress into North Worcestershire very</p>

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Activity	Funding	Source of funding	Project Update/Performance – Quarter 3 & 4
			<p>soon.</p> <p>The Strategic Development lead has made links with and fostered closer working relationships, at a strategic level with community NHS providers and Mental Health support teams. Further work is continuing to identify and promote the resources available to professionals and IOM cohort members and work to embed confidentiality forms and information sharing agreements between service areas continues to prevent barriers to communication and joint working.</p> <p>Relationships have been established at a strategic level with HMP Hewell, and HMP Winson Green and further work continues to develop stronger links with HMP Featherstone, HMP Oakwood and HMP Drake Hall. Operational teams have developed better links and communication with the prisons but routine information sharing needs to improve and ODOC attendance needs to be reviewed. A review of the prisoner drop-in surgeries at HMP Hewell, staffed by YSS and the work of the Prisoner Forum Group is required to ensure there is no duplication of service.</p> <p>Links have been established with local employers and training has been held with DWP and work place providers. DWP representation on IOM strategic Board has been established and links made with credit unions and others who provide holistic services to homeless individuals and offenders</p> <p>Worcs. IOM Strategy Group is represented at the national IOM Strategic Board and the Strategic Development Officer has presented at 2 conferences this year showcasing the partnership work of IOM in Worcestershire.</p> <p>The IOM Strategic Board now has representation of all pathways and is keen to progress the development of IOM across the county. Links have been made between the Stronger Families and Connecting Families initiatives and all members are working hard to ensure that work is joined up as we move toward service redesign.</p>
<p>North Worcestershire ODOC</p> <p>Provide diversionary activities and support for IOM Cohort</p>	<p>£5,000</p>	<p>PCC</p>	<p>Funding has been provided for a football project in North Worcs. Take up of the project has been slow with the majority of participants coming from the Wyre Forest area. However, Probation and Swanswell colleagues have reassured partners that the participants gained real benefits from taking part and work continues to seek wider participation from Redditch and Bromsgrove IOM individuals.</p>